

As per the Constitution of the **Staff Welfare Association**, the schemes included are as follows:

- Wedding ceremony of member of the Staff Welfare Association is acknowledged by the Welfare by presenting a sum of Rs. 5,000/- to the member.
- At the demise of a member, the Staff Welfare bequeaths a sum of Rs. 1, 00,000/- as condolence to the bereaved family.
- At the demise of a legally wedded wife/husband of a member the Staff Welfare bequeaths a sum of Rs. 5,000/- as condolence to the member.
- At the demise of a child of a member the Staff Welfare bequeaths a sum of Rs. 5,000/- to the member.
- At the demise of either parent of a member the Staff Welfare bequeaths a sum of Rs. 5,000/- to the member.
- A member on retirement from the Institution is presented a parting gift of Rs. 50,000/- by the Staff Welfare Association.
- Loan facility of Rs. 1, 00,000/- from the accumulated Staff Welfare Fund is provided to members to meet the financial needs in times of urgent needs.

As per the Resolutions of the **General Body Meeting of MCTA** Govt. Johnson College Branch, the schemes included for the Teaching Faculty members are as follows:

- Wedding ceremony of member of the MCTA of the Institution is acknowledged by presenting a sum of Rs. 5,000/- to the member.
- At the demise of a member, the MCTA of the Institution bequeaths a sum of Rs. 50,000/- as condolence to the bereaved family.
- At the demise of a legally wedded wife/husband of a member the MCTA of the Institution, the MCTA of the Institution bequeaths a sum of Rs. 10,000/- as condolence to the member.
- At the demise of a child of a member the MCTA of the Institution, the MCTA of the Institution bequeaths a sum of Rs. 5,000/- to the member.
- At the demise of either parent of a member of the MCTA of the Institution, the MCTA of the Institution bequeaths a sum of Rs. 5,000/- to the member.

A member on retirement from the Institution is presented a parting gift of Rs. 20,000/- by the MCTA of the Institution.

V. Mode of mutual help :

1. Condolence :

- (a) In case of death of any member, a condolence wreath or bouquet , costing not more than Rs. 1,000/- shall be placed. Besides, a condolence cash of Rs. 1,00,000/- shall be paid while holding a condolence meeting whose programme shall be set on a separate day.
- (b) In case of death of spouse of any member, a condolence wreath or bouquet, costing not more than Rs. 700/- shall be placed. Besides, a condolence cash of Rs. 10,000/- shall be paid while holding a condolence meeting whose programme shall be set on a separate day.
- (c) In case of death of either the father or the mother of any member, a condolence wreath or bouquet, costing not more than Rs. 700/- shall be placed. Besides, a condolence cash of Rs. 5,000/- shall be paid while holding a condolence meeting whose programme shall be set on a separate day.
- (d) In case of death of a member of the family other than those stated in (b) and (c) above, a condolence wreath or bouquet, costing not more than Rs. 700/- shall be placed. Besides, a condolence cash of Rs. 5,000/- shall be paid while holding a condolence meeting whose programme shall be set on a separate day.

Explanation : "Member of the family" shall include :-

- (i) Sons and daughters living in the same house with the member. This shall include adopted son (s) and daughter (s).

(ii) Brothers and sisters born of the same parents and living in the same house with the member.

(c) In case any member suffers from natural calamities and any other misfortune, the Executive Committee may render help as it deems fit and proper, in which case it shall give report in the G.B. meeting.

2. **Wedding gift :**

In case of legitimate marriage of any member, a congratulation gift, in cash or in kind, of not more than the value of Rs. 5,000/- shall be paid.

3. **Farewell :**

(a) Superannuation retirement : If any member goes on superannuation retirement, a farewell gift, in cash or in kind, of the value of Rs. 50,000/- shall be paid. A separate farewell meeting shall be held in the College premises on a convenient day.

(b) Voluntary retirement : If any member having served not less than 2 years in this College goes on voluntary retirement, a farewell gift of Rs. 25,000/- shall be paid.

(c) Transfer/Resignation : If any member having served not less than 2 years in this College resigns or/and leaves the College for employment elsewhere or for other reason (s) a farewell gift of Rs. 5,000/- shall be paid.

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4. **Financial Assistance :**

In the case of members who are suffering from serious illness, financial assistance may be given as deemed fit by the Executive Committee.

VI. **Office Bearer :**

1. **This Office Bearers of SWB shall be as follows :**

(a) Chairman (b) Secretary (C) Treasurer

2. The term of office of the Office Bearer shall be two years.

3. When any post of the Office Bearer falls vacant for any reason, the Executive Committee shall fill up such vacancy as it deems fit and proper.

5. The Office Bearers shall appoint five members of the Executive Committee.

6. No one shall hold the same post for more than two consecutive terms.

VII. **Powers & Function of the Office Bearers :**

1. **Chairman :**

(a) He/She shall preside over SWB meeting (s).

(b) He/She shall spearhead any activity of SWB.